



Heavy Equipment Operators – Topsham, ME

Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company! As an Employee Stock Ownership Plan (ESOP) company, our employees are owners and share directly in the success they help create. As the company grows, all employees will watch their ownership accounts grow in value too. Apply today and soon you'll start watching your ownership account grow!

Crooker Construction is looking to hire safe and experienced Heavy Equipment Operators with the ability to operate a variety of machines efficiently under various working conditions. The Operators will work alongside other employees and as part of the crew to complete projects. Projects could include site preparation, finish work, pipe installation, utility work, loading or unloading dump trucks, and other earthwork project equipment needs.

The selected candidates may move between different pieces of equipment based on project needs. Equipment options include excavator, loader, dozer, and roller.

Key responsibilities include but are not limited to: safe and efficient operation of the machine, following direction of the Foreperson for daily tasks and expectations, performing daily pre-and-post work inspections, and assisting in training less-experienced employees on the proper operations of equipment to help the crew further the abilities.

Previous experience operating heavy equipment is a must.

These are full time, seasonal positions. Year-round work may be available based on an individual's desire to work year-round, the winter workload, and his/her skillset.

Requirements:

- Must have a strong work ethic and be eager to learn
- Must be able to work independently and as part of a team
- Knowledge of materials, methods, and tools used on a construction project
- Must enjoy working in a team environment and be willing to assist other crew members
- Must be willing to work the necessary schedule which may include long hours, nights, and/or weekends
- Must have a valid driver's license. CDL license is a plus.

Benefits:

The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded.

Working with a great crew! Minimal travel.

Health, dental, and vision coverage, paid time off, paid vacation, paid holidays, company paid life and disability insurance, 401k with company match, boot reimbursement, and more!

To apply:

Online – <https://www.crookerconstruction.com/current-opportunities>

Email – jobs@crooker.com

Crooker is managing this search. No recruiters or agencies, please.