



## Paving Crew Members – Topsham, ME

**Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company!** As an Employee Stock Ownership (ESOP) company, our employees are owners and share directly in the success they help create. As the company grows, all employees will watch their ownership accounts grow in value. Apply today and soon you'll start watching your ownership account grow!

Crooker Construction is looking to hire multiple safety conscience candidates with a strong work ethic and eagerness to learn to work as part of a paving crew. A Crooker paving crew consists of the following roles:

### **Paver Operators**

- Operate the paver to ensure proper installation of the asphalt mix on the project

### **Roller Operators**

- Three operators work together to ensure proper compaction and finish of the asphalt mix

### **Screed Operators / Wheelmen**

- Two operators work together at the back end of the paver to ensure proper depth and distribution of the asphalt mix

### **Rakers**

- Responsible for monitoring the joints and area behind the screed to ensure a smooth finish product of the asphalt mix.

### **Laborers**

- Assist with general manual laboring duties on the crew, dumping trucks, shoveling, wheelbarrowing, cross training on other roles.

As part of a crew, everyone is responsible for the safe operation and completion of the project. Selected candidates will have a primary role and responsibility on the crew but will also have the opportunity to cross train on other roles.

Previous paving and construction experience is preferred. Crooker is committed to training the right candidates. New to the industry? No problem! Candidates with a strong desire to work hard, learn a new trade, and be part of a team are welcome too!

Positions are full time, seasonal. Year-round work may be available based on an individual's desire to work year-round and his/her skillset.

### **Requirements:**

- Must have a strong work ethic and be eager to learn
- Must enjoy working in a team environment and be willing to assist other crew members
- Must be willing to work the necessary schedule which may include long hours, nights, and/or weekends
- Must have a valid driver's license. A CDL license would be a plus.

### **Benefits:**

The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded.

Working with a great crew! Minimal travel.

Health, dental, and vision coverage, paid time off, paid vacation, paid holidays, company paid life and disability insurance, 401k with company match, boot reimbursement, and more!

**To apply:**

Online – <https://www.crookerconstruction.com/current-opportunities>

Email – [jobs@crooker.com](mailto:jobs@crooker.com)

Crooker is managing this search. No recruiters or agencies, please.