



Earthwork Construction Crew Members – Topsham, ME

Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company! As an Employee Stock Ownership (ESOP) company, our employees are owners and share directly in the success they help create. As the company grows, all employees will watch their ownership accounts grow in value too. Apply today and soon you'll start watching your ownership account grow!

Crooker Construction is looking to hire multiple safety conscience candidates with a strong work ethic and eagerness to learn to work as part of an earthwork construction crew. A Crooker earthwork construction crew consists of the following roles:

Laborers

- Assist with general manual laboring duties on the crew, dumping trucks, shoveling, wheelbarrowing, cross training on other roles.

Equipment Operators

- Could operate a variety of equipment on a job site. Equipment includes front end loaders, skid steers, rollers, excavators, and dozers. No one piece of equipment is operating full-time, and the ideal candidate could operate or learn to operate all pieces as well as labor when no equipment is needed.

As part of a crew, everyone is responsible for the safe operation and completion of the project. Selected candidates will have a primary role and responsibility on the crew but will also have the opportunity to cross train on other roles.

Previous earthwork construction or paving experience is preferred. Crooker is committed to training the right candidates. New to the industry? No problem! Candidates with a strong desire to work hard, learn a new trade, and be part of a team are welcome too!

Positions are full time, seasonal. Year-round work may be available based on an individual's desire to work year-round and his/her skillset. The budget base pay for this position ranges from \$18.00 to \$21.00 and will vary depending on how well an applicant's skills and experience align with the job description.

Requirements:

- Must have a strong work ethic and be eager to learn
- Must enjoy working in a team environment and be willing to assist other crew members
- Must be willing to work the necessary schedule which may include long hours, nights, and weekends
- Must have a valid driver's license. A CDL license would be a plus

Benefits:

The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded.

Working with a great crew! Minimal travel.

Health, dental, and vision coverage, paid time off, paid vacation, paid holidays, company paid life and disability insurance, 401k with company match, boot reimbursement, and more!

Crooker – 103 Lewiston Rd PO Box 5001 Topsham, ME 04086 **Tel:** 207-729-3331 **Fax:** 207-729-0926

Precast of Maine – 139 Main St PO Box 307, Topsham, ME 04086 **Tel:** 207-729-1628 **Fax:** 207-729-8710



To apply:

Online – <https://www.crookerconstruction.com/current-opportunities>

Email – jobs@crooker.com

Crooker is managing this search. No recruiters or agencies, please.

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