



Construction Foreperson – Topsham, ME

Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company! As an Employee Stock Ownership Plan (ESOP) company, our employees are owners and share directly in the success they help create. As the company grows, all employees will watch their ownership accounts grow in value too. Apply today and soon you'll start watching your ownership account grow!

Crooker is looking for a Construction Foreperson. This candidate must have experience on an earth work construction site, be hard-working, and dedicated. The Construction Foreperson will manage crews and oversee and coordinate the successful completion of earthwork construction projects.

While working in this role the responsibilities include but are not limited to: reading plans, completing project layout, calculating and ordering material, supervising a crew of laborers and equipment operators, coordinating with subcontractors, conducting project safety meetings, and completing required paperwork. Time will also be spent operating equipment on site.

Qualified candidates must have previous experience working on a construction project, operating equipment experience, and be organized, dedicated, and eager to work. The budget base pay for this position ranges from \$25.00 to \$35.00 and will vary depending on how well an applicant's skills and experience align with the job description.

The position is full-time, year-round.

Requirements for all candidates:

- Must have a working knowledge of all OSHA standards and requirements.
- Must have a strong work ethic and desire to work
- Previous experience managing employees
- Experience with GPS survey equipment is preferred
- Solid math and layout skills
- Must enjoy working in a team environment and be willing to assist other crew members.
- Must be willing to work the necessary schedule which may include long hours, nights, and/or weekends
- Must have a valid driver's license (CDL A or B is preferred)
- 3-5 years of construction experience

Benefits:

The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded.

Working with a great crew! Minimal travel.

Health, dental, and vision coverage, paid time off, paid vacation, paid holidays, company paid life and disability insurance, 401k with company match, boot reimbursement, and more!

To apply:

Crooker – 103 Lewiston Rd PO Box 5001 Topsham, ME 04086 **Tel:** 207-729-3331 **Fax:** 207-729-0926

Precast of Maine – 139 Main St PO Box 307, Topsham, ME 04086 **Tel:** 207-729-1628 **Fax:** 207-729-8710



Online – <https://www.crookerconstruction.com/current-opportunities>

Email – jobs@crooker.com

Crooker is managing this search. No recruiters or agencies, please.

Crooker – 103 Lewiston Rd PO Box 5001 Topsham, ME 04086 **Tel:** 207-729-3331 **Fax:** 207-729-0926

Precast of Maine – 139 Main St PO Box 307, Topsham, ME 04086 **Tel:** 207-729-1628 **Fax:** 207-729-8710