



Grader Operator – Topsham, ME

Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company! As an Employee Stock Ownership Plan (ESOP) company, our employees are owners and share directly in the success they help create. As the company grows, all employees will watch their ownership accounts grow in value too. Apply today and soon you'll start watching your ownership account grow!

Crooker Construction is looking to hire an experienced, skilled, and safe Grader Operator with the ability to operate a grader efficiently under a variety of working conditions. The grader operator will be part of a team, responsible for fine grading to specific grades.

The right candidate must be safety conscience, have a strong work ethic, and be eager to produce a high quality finished product on a project.

Key responsibilities will include, but not be limited to; safe and efficient operation of a grader, following direction of the Foreperson for daily tasks and expectations, performing daily pre-and-post work inspections, and assist in training less-experienced employees on the proper operations of equipment to furthering their abilities.

Previous experience operating a grader is a must and the selected candidate must be able to check and confirm grade calculations.

This is a full time, seasonal position. Year-round work may be available based on an individual's desire to work year-round, the winter workload, and his/her skillset. The budget base pay for this position ranges from \$20.00 to \$35.00 and will vary depending on how well an applicant's skills and experience align with the job description.

Requirements:

- Must have a strong work ethic and be eager to learn
- Knowledge of materials, methods, and tools used on a construction project
- Knowledge of GPS, or willingness to learn
- Must enjoy working in a team environment and be willing to assist other crew members
- Must be willing to work the necessary schedule which may include long hours, nights, and/or weekends
- Must have a valid driver's license. CDL license is a plus

Benefits:

The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded.

Working with a great crew!

No overnight travel.

Health, dental, and vision coverage, paid time off, paid vacation, paid holidays, company paid life and disability insurance, 401K with company match, boot reimbursement and more.

Crooker – 103 Lewiston Rd PO Box 5001 Topsham, ME 04086 **Tel:** 207-729-3331 **Fax:** 207-729-0926

Precast of Maine – 139 Main St PO Box 307, Topsham, ME 04086 **Tel:** 207-729-1628 **Fax:** 207-729-8710



To apply:

Online <https://crookerconstruction.com/current-opportunities/>

Email jobs@crooker.com

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