



Safety Specialist – Topsham, ME

Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company!

As an Employee Stock Ownership Plan (ESOP) company, our employees are owners and share directly in the success they help create. As the company grows, all employees will watch their ownership accounts grow in value too. Apply today and soon you'll start watching your ownership account grow!

Crooker Construction and Precast of Maine are looking to hire an experienced and professional Safety Specialist to work with the employees and management to encourage and support a culture of safety ownership.

In the role of Safety Specialist, the selected candidate will work under the direction of the Safety Director to develop and conduct training, analyze trends, plan, and implement policies and programs while working towards the goal of continuous safety improvement for all employees. Time will be spent both in the field and in the office. The primary responsibilities will include, but are not limited to, the following duties:

- General Safety
 - Continuously monitor areas for identifying risk, initiating processes, and improving programs to minimize risk.
 - Analyze employee and job hazard safety data and conduct risk assessments.
- Accident and/or Injury Management
 - Actively support preventative injury management systems, controls and initiatives.
 - Administer general liability and workers' compensation claims.
 - Facilitate effective investigation and root cause analysis of incidents / injuries and lead efforts to identify corrective actions and follow up including documentation.
 - Participate in the investigation of incidents, injuries and related documentation.
 - Work with appropriate carriers and insurance personnel in preparation for hearings and external investigations.
 - Serve as a point of contact / subject matter expert for emergency responders, root cause investigation and utility damage prevention program practices (DigSafe).
- Policies and Procedures
 - Assist in the development, planning, and implementation of health and safety policies and procedures.
 - Conduct worksite audits and inspections and lead compliance and work practice improvement efforts. Coach supervisors and others on how to do the same. Work with onsite staff and management to modify, improve, and implement corrections based on audit and inspection findings.
- Training
 - Organize, conduct and support new employee orientation training, supervisory training, task training, annual refresher and specialized safety training.



- Develop and enhance safety training curriculum, content and materials (in partnership with Workforce Development). Ensure a tracking system is in place and maintained.
- Regulatory Compliance
 - Assist in maintaining all required records applicable to safety and health compliance (i.e. OSHA 300 Logs, MSHA specific standards, incident investigations, SDS's, dig safes, etc.).
 - Represent the company and lead walk-arounds during regulatory inspections (e.g., MSHA, OSHA, MPUC, MDEP). Following the inspections, prepare and execute action plans to close audit findings.
 - Maintain regulatory standards and enforcement expertise on compliance matters and interact with state and federal agencies as needed.

The range of pay is estimated to be \$68k - \$80k. Exact rate will be based on the selected candidate's experience and skillset.

Education/Experience

- Associate's degree with a safety related focus, and/or 5+ years of practical work experience.

General Knowledge/Skill Requirements

- Comprehensive knowledge of the health and safety requirements in the construction industry.
- Comprehensive knowledge of related regulatory requirements (MSHA, OSHA, MPUC, Workers' Comp, DOT, etc.).
- Demonstrated knowledge/experience with local, state and federal laws and other government compliance regulations including OSHA, MSHA, and DOT.
- Ability to be responsive and persuasive at all levels of the organization.
- Ability to coach employees and management through complex issues and make effective recommendations.
- Effective communication and analytical skills and strong attention to detail.
- Ability to influence employees and supervisors without direct reporting authority.
- Strong customer focus and sense of urgency to business needs.
- Proficient with all Microsoft Office applications including Word, Excel, Outlook, and PowerPoint, as well as telematics / fleet management software used by the company.
- Self-motivation and ability to work with minimal supervision and apply good judgment.
- Display a positive professional and courteous attitude to co-workers, supervisors and the public at all times supporting the company's mission and objectives.
- Facilitate a team environment and assist co-workers or supervisors as needed.
- The willingness to work extended hours and possible night and/or weekend work.
- A valid driver's license.

Benefits:



The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded. Health, dental, and vision coverage, paid time off, paid vacation, paid holidays, company paid life and disability insurance, 401K with company match, boot stipend, and more!

To apply:

Online – <https://crookerconstruction.com/current-opportunities/>

In person - 103 Lewiston Road in Topsham, ME 04086

Email - jobs@crooker.com