Precast Concrete Shop Lead

Crooker Construction and Precast of Maine are proud to be a 100% employee-owned company! As an Employee Stock Ownership Plan (ESOP) company, our employees are owners and share directly in the success they create. As the company grows, all employees will watch their ownership accounts grow in value too. Apply today and soon you'll start watching your ownership account grow!

Precast of Maine is looking for a dependable, hands-on Shop Lead to work alongside our production crew for general laboring duties associated with pouring concrete into prefabricated forms. This position plays an active role in daily production, helping coordinate workflow, maintain quality standards, and ensure work is completed safely and efficiently.

Responsibilities and duties will include, but not be limited to, preparing molds for concrete to be poured, overseeing concrete pours, releasing concrete products from molds, cleanings molds and workstations for future product pours, reading and understanding dimensioned scaled drawings, steel fabrication, mold making, and coordinating and cooperating with other production areas.

The budget base pay for this position ranges from $25.00 to $31.00 and will vary depending on how well an applicant's skills and experience align with the job description.

Requirements for all candidates:

- Previous experience in precast concrete production required.
- Previous leadership or crew lead experience preferred.
- Ability to read and follow production plans, drawings, and specifications.
- Knowledge of construction tools, shop equipment, and safe operating practices.
- Experience with forklifts, quality assurance and quality control is beneficial.
- Willingness to work hands-on alongside production crew.
- Ability to work the required hours (6am – 5pm)
- Positive "get it done and done right" attitude.

Benefits:

The company is 100% employee owned. All employee-owners have an additional ownership retirement account growing in value each year when more shares are awarded.
Enjoy working with a great crew!
Health, dental, and vision coverage, 401k with company match, paid vacation, paid time off, paid holidays, paid life and disability insurance, boot reimbursement, and more!

To apply:

Online at https://crookerconstruction.com/current-opportunities/
Email jobs@crooker.com

Crooker is managing this search. No recruiters or agencies, please